

# Motivational Gifts Survey

## **MOTIVATIONAL GIFTS SURVEY**

Please record your answers *on the attached score sheet* by selecting the value from 0-4 to the degree the following statements are true in your life.

0 – Not At All    1 – Little    2 – Moderately    3 – Considerably    4 – Strongly

1. I am prone to be analytical.
2. Even when it causes pain or hurt feelings, I express what I think.
3. Without having to be asked, I enjoy doing small tasks.
4. I am drawn to the emotionally suffering.
5. I like to gain insight from life experience which helps others understand a principle, a law or a biblical truth.
6. I am able to purchase and invest wisely.
7. I can organize people, resources, plans and schedules to more efficiently accomplish work.
8. Something I *love* to do is study and research through various means to find solutions and answers to everyday challenges, whether at home or on my job, or in any situation.
9. I enjoy sharing ideas with people to correct problems they are facing.
10. I enjoy serving the needs of others to free them for more important work.
11. I will do almost anything to avoid hurting another's feelings.
12. By meeting regularly over a period of time, I enjoy helping individuals in their personal growth.
13. I enjoy giving to worthy projects and determining how much I give allows me to feel that I have a part in their work.

14. When looking at a project, while others may see only various pieces, I am able to see overall goals and the "finished picture".
15. Helping others learn brings me great enjoyment.
16. When confronting someone with truth, I want to see them respond quickly by understanding that truth.
17. Routine tasks that others may consider menial bring me enjoyment.
18. When I hear people speak harshly to others, it is painful to me. I purposefully choose words that will not wound people.
19. To make a truth more understandable, I enjoy illustrating with personal examples.
20. I give generously without thinking of the sacrifice involved when I sense a need to give.
21. Rather than doing everything myself, I would rather train others to do various tasks.
22. After carefully analyzing my thoughts, I arrange them in a systematic way.
23. Sensing the problems and needs of the world, I become easily burdened.
24. Rather than waiting for a more convenient time, when I see a need I want to meet it immediately. I'm a "right now" kind of person.
25. Helping people overcome and find healing for their emotional scars is something I greatly desire to do.
26. I am talkative and am energized by encouraging others and making them feel joyful.



27. I enjoy giving to others without a lot of emotional appeal. My preference is to do so without personal recognition.
28. Rather than being frustrated, as long as I know my objectives and have authority to make decisions, I can joyfully accomplish more under pressure.
29. Communicating truths and concepts to others and seeing long-range growth in their knowledge gives me fulfillment.
30. Even at the risk of confronting my superiors or saying things to close friends who may disagree with me, I always speak the truth, directly and frankly.
31. Doing useful, helpful things for others gives me great satisfaction and I do it willingly.
32. I am extraordinarily able to sympathize with troubled people.
33. I avoid information systems which lack practical application.
34. Encouraging others to give more generously of their time, talents and treasure gives me special joy.
35. When I know the end results of a plan I am working on will bring success for the organization or group I am a part of, I am willing to endure being misunderstood.
36. When I listen to a great speaker, I will check the accuracy of the facts and details myself rather than take someone else's word for truth.
37. If something doesn't seem right to me, it is difficult for me to hold back my feelings: I am compelled to speak up to make things right.
38. The way I express my feelings is to *do* for others rather than use words.
39. Sharing someone's pain and tears is invaluable to me: it is not a waste of my time.

40. I am motivated by bringing peace and harmony in situations where there is strife, confusion or disunity.
41. I love to help needy people and worthy causes and give more than 10% of my income to do so.
42. The challenge of putting new procedures in place that will enable others to succeed brings me enjoyment.
43. I enjoy researching a truth much more than I would presenting the results of my research to others! I'll leave that part to someone else!
44. I'm hard on myself in that I become very discouraged with myself when I fail to live up to proper standards which I feel are important. You could say I am a perfectionist.
45. I'm not a delegator: I would rather do a job myself.
46. My passion forces me to help hurting people find relief.
47. Lack of progress leaves me greatly discouraged.
48. Sometimes I get flack from friends or family because I either do too much for or give too much to others.
49. I have no problem making quick decisions and making things happen.
50. Punctual, loner, stable, organized, strong-willed... that's me!
51. God's reputation is of great concern to me: I cannot bear to hear people dishonor or disrespect Him.
52. It's easy for me to see practical needs that need to be met quickly.
53. I am "turned off" by people who are insensitive or insincere (phonies).
54. I admit I tend to interrupt others simply out of my eagerness to give advice or opinions on situations.



55. I believe a person hired for a job should be worthy of pay according to ability.
56. I can look at a project, break it down into smaller tasks and delegate assignments to others to complete the project.
57. I *love* to read all kinds of material and I have a great thirst for knowledge.
58. To me, there are no "gray areas" in life: it's black and white, right or wrong.
59. Most of the time, I do more than is expected of me to complete a task; in other words, I go the "extra mile".
60. If I see someone being intimidated, it upsets me for days.
61. I learn from and like to teach others through personal experiences and real-life examples.
62. I can do many different things: you might say I'm a "jack of all trades!"
63. I'm a go-getter and am very goal-oriented.
64. Once I have researched something and really thought it out, I have the ability to explain difficult issues in an easily-understood manner.
65. I have an ability to know when I am being lied to and can discern the motives and characters of people and the way things really are.
66. When people ask for my help, I have a hard time saying "no".
67. It is difficult for me to be firm and decisive when necessary because I do not wish to offend anyone.
68. Because I use logical reasoning and look for practical ways to apply the truth in my everyday life, I am optimistic and adapt well to changes and new life situations.
69. I'm a responsible person and truly enjoy helping to meet the needs of others.
70. When looking at long range goals, I tend to assume responsibilities by motivating others' natural abilities to see everyone celebrate the finished project.

NAME: \_\_\_\_\_

**Scoring Instructions:**

Select the value from 0-4 that the statement is true in your life.

- 0- Not At All
- 1- Little
- 2- Moderately
- 3- Considerably
- 4- Strongly

ANSWERS										TOTALS	GIFTS
1	8	15	22	29	36	43	50	57	64		
2	9	16	23	30	37	44	51	58	65		
3	10	17	24	31	38	45	52	59	66		
4	11	18	25	32	39	46	53	60	67		
5	12	19	26	33	40	47	54	61	68		
6	13	20	27	34	41	48	55	62	69		
7	14	21	28	35	42	49	56	63	70		

As believers, and as followers and imitators of Christ, we all have goals we work very hard to attain in our spiritual process. When answering the questions in this survey, **it is very important** to remember the question is asking how we are **at this moment** in our lives, **not** what we aspire to be. Complete honesty in answering each question will allow you to receive a more accurate determination of your dominant Motivational Gift(s).